

# RESERVIST DIFFERENTIAL



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## What is it?

- Program in which employees (perm & temp) may apply to HRO to receive the net difference if employee's Civilian (Tech) Pay is greater than Military Pay
- Retroactively effective to the pay period beginning 15-MAR-09



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## Who's Potentially Eligible?

- Federal Civilian (includes Military Reserve Techs) employees who are also members of the National Guard or Reserve
- On Title 10 USC Contingency Orders (Title 10 U.S.C. 331, 332, 333, 688, 12301(a), 12302, 12304, 12305 & 12306)
- Entitled to reemployment under USERRA – 38USC, Chap 43
- Those who submit complete application packages to HRO
- To verify eligibility please contact the HRO

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## How Paid?

- On a regular Civilian bi-weekly pay schedule
- Paid by employing agency (DFAS)
- No deductions (for example TSP, etc.) withheld from payments other than Fed. Tax (if < 30 days Soc. Sec. taxes would also be withheld)
- Overpayments may be recouped & underpayment later (increased) adjusted



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## How / When to Apply?

- ❑ Can apply anytime upon your return following mobilization (preferred method)
- ❑ However, can apply while on qualifying Active Duty (we'll require Military LES and Civilian Timecards on current basis)
- ❑ Can apply for any qualifying tour served on or after 15-MAR-2009

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## Complete Package - What's Required:

1. Military Orders
  2. Military LES (for each month claimed)
  3. Civilian LES (for each corresponding PP)
  4. Civilian Timecards (to determine leave use)
- Only one preferred method of applying – E-mail to HRO group e-mail:  
[ng.wi.wiarng.mbx.j1-internet-feedback@mail.mil](mailto:ng.wi.wiarng.mbx.j1-internet-feedback@mail.mil) NG  
WI WIARNG Mailbox J1 Internet Feedback





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## Other Important Points:

- ❑ Cannot claim periods you are already receiving full Technician Pay (for example on paid leave)
- ❑ Agency has 8 weeks to pay from date of receipt of complete package



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## ▣ Program Points of Contact:

### Primary:

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### Alternate:

TSgt Lee Rettmann

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For more info: [www.opm.gov/reservist](http://www.opm.gov/reservist)

